

BUSINESS ETHICS AND LEGAL STUDIES

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Today's managers, professionals and entrepreneurs operate in a complex legal environment that affects all facets of an organization. Firms need business graduates with knowledge of the legal and regulatory climate for jobs in human resources, marketing, purchasing and environmental affairs. Business and trade associations depend on staff members who monitor legislative and judicial decisions. A Business Ethics and Legal Studies minor provides a foundation for careers in the public or private sector.

Minor Requirements

The Business Ethics & Legal Studies minor is available to all undergraduate students. To complete the minor, business majors must take 16 credits of coursework, and non-business majors must take 20 credits of coursework.

"LGST 2000 Foundations of Business Law" is a prerequisite for all other Business Ethics & Legal Studies (LGST) courses unless permission is received in advance from the BELS Department Chair. Business students take LGST 2000 as part of the Business Core, and thus only require an additional 16 credits in order to complete the minor.

Credits towards the minor may come from any LGST course, including the following courses:

Code	Title	Credits
Prerequisite Course ¹		
LGST 2000	Foundations of Business Law	4
Legal Studies Courses		
Any "LGST" course can be counted toward the minor. Examples include:		16
LGST 2570	Contracts for Business	
LGST 2910	Daniels Ethics Fellows I: Community Impact	
LGST 2920	Daniels Ethics Fellows II: Business Impact	
LGST 2960	Employment Law & Ethics	
LGST 3020	Sports Law & Ethics	
LGST 3030	The Supreme Court & Your Life	
LGST 3100	Business Ethics & Social Responsibility	
LGST 3200	Ethics & Your World	
LGST 3330	Advanced Constitutional Law	
LGST 3400	White Collar & Corporate Crime	
LGST 3440	The Supreme Court & Your Life: Constitutional Law, Ethics & Policy for the 21st Century	
LGST 3450	Impact of Driverless Mobility: Business, Legal & Ethical Implications	
LGST 3510	CEOs and Corporate Governance	
LGST 3550	Topics in Business Law II	
LGST 3600	Business and Global Values ²	
LGST 3650/4650	Artificial Intelligence: Ethics & Governance	
LGST 3700	International Business Law ²	
LGST 3701	Topics in Legal Studies	
LGST 3720	Negotiation & Conflict Resolution in Business	
LGST 3740	Daniels Fund Ethics Consortium Case Competition Seminar	
LGST 3980	Internship	
LGST 3991	Independent Study	
Additional Coursework		
Up to one relevant course from another department may be counted towards the BELS minor with prior written approval from the BELS department chair.		
Total Credits		20

- ¹ LGST 2000 will not show up in the minor area for business students. Business students take this course as part of the Business Core, and only require 16 additional hours in order to complete the minor. Students with a minor in both Business Administration and Business Ethics and Legal Studies (BELS) will **not** be able to count LGST 2000 toward both minors simultaneously.
- ² International Business majors pursuing a minor in Business Ethics and Legal Studies will have LGST 3600 count toward their International Business major requirements and must take a different BELS course to meet their credit requirements for the BELS minor. Additionally, such students who take LGST 3700 must decide whether to count that course towards the BELS minor or International Business major, as it cannot count towards both.

LGST 2000 Foundations of Business Law (4 Credits)

Managerial perspective on the role of law and its relationship to business environment; emphasis on American legal system (history of law, courts and civil procedure), private law (business torts, contracts, corporate responsibilities and business ethics), and governmental intervention (constitutional law, employment law, white collar criminal law and corporate/securities law). Prerequisites: Grade of C- in BUS 1440 and sophomore standing.

LGST 2570 Contracts for Business (4 Credits)

This course includes a comprehensive discussion of major contractual topics—including drafting and negotiation - and how they relate to legal and ethical elements of business. Prerequisites: LGST 2000.

LGST 2910 Daniels Ethics Fellows I: Community Impact (2 Credits)

This course comprises the first half of the Daniels Ethics Fellows curriculum. Over ten weeks, both inside and outside of the classroom, students engage in a rigorous introduction to principle-based ethical reasoning and decision-making. The course culminates in a student-crafted ethics project that must successfully incorporate each of the eight Daniels Fund Ethics Initiative principles and positively impact their community. Along the way, students must: (1) engage in spirited classroom discussions revolving around legal cases with important ethical repercussions, (2) interact with prominent community leaders invited to present on contemporary ethical challenges, (3) collaborate to structure their ethics project on a budget (provided with Daniels Fund Ethics Initiative funds) and within class guidelines, (4) justify and defend their project progress on three occasions to an Impact Council made up of professors and community leaders, and (5) engage in a series of online quizzes designed to evaluate ethical reasoning and growth.

LGST 2920 Daniels Ethics Fellows II: Business Impact (2 Credits)

This course comprises the final half of the Daniels Ethics Fellows curriculum. Over ten weeks, both inside and outside of the classroom, students engage in a rigorous introduction to principle-based ethical reasoning and decision-making. The course culminates in a student-crafted ethics project that must successfully incorporate each of the eight Daniels Fund Ethics Initiative principles and positively impact the business community. Along the way, students must: (1) engage in spirited classroom discussions revolving around legal cases with important ethical repercussions, (2) interact with prominent business leaders invited to present on contemporary ethical challenges, (3) collaborate to structure their ethics project on a budget (provided with Daniels Fund Ethics Initiative funds) and within class guidelines, (4) justify and defend their project progress on three occasions to an Impact Council made up of professors and business leaders, and (5) engage in a serious writing assignment designed to evaluate ethical reasoning and growth. Prerequisite: LGST 2910.

LGST 2960 Employment Law & Ethics (4 Credits)

This course will introduce students to the key laws, rules and regulations governing employment in the United States. The course will explore workplace issues that arise because of the intersection of the hierarchical nature of organizations and the diversity of employees. As such, we will discuss workplace policies, practices and operations and their interactions with employment laws. This is an interactive course that will address issues such as: What is work? How do we value it? Who is an employee? What are the rights of employers? What are the rights of individuals in the workplace? What are some of the ethical issues faced by employers and employees, and how can both groups successfully navigate them? Graduate students will be assigned an independent study project focused on issues(s) faced by the Chief Human Resources Officer of an organization - a leader and strategic business partner in the organization. Prerequisites: LGST 2000 for undergraduate students; no prerequisite for graduate students.

LGST 3020 Sports Law & Ethics (4 Credits)

Sports Law and Ethics offers a comprehensive examination of the legal considerations pertaining to amateur (NCAA and Olympic Movement) and professional sports (NFL, NHL, NBA, MLS, EPL) in North America and Europe. The course delves into the laws and regulations that impact athletes and the leagues they play. The curriculum includes in-depth topic overviews, interactive class discussions, and guest lectures on contemporary issues and sports law jurisprudence.

LGST 3030 The Supreme Court & Your Life (2 Credits)

This course evaluates the most critical ways in which the United States Supreme Court interacts with and affects an individual's life, career, education, freedom, and future. Over ten weeks, we analyze how: (1) each major section of the Constitution and how it makes its way to the Court, (2) is ultimately interpreted by each of the nine current Justices, and (3) the subsequent repercussions of the opinion. The primary vehicles used for this task are actual Supreme Court cases, federal circuit court opinions, and legal briefs filed by the parties and interest groups on both sides of each dispute. Each of these documents is part of the public record and easy to locate. Because many students are likely to hear, believe, and/or resonate with only one side of each politically-charged divisive case heard by the Court (perhaps because they listen to only one news source or affiliate primarily with people of the same ideological bent), this class will emphasize the importance of seeing both sides of important public policy, legal, and ethical issues before taking a position. This is a valuable skill that is often neglected in college courses but will take a student far in life.

LGST 3100 Business Ethics & Social Responsibility (4 Credits)

The purpose of this course is to introduce students to ethical concepts, theories and issues as they relate to business and managerial decision making. A primary focus includes topics such as employee privacy, sales responsibility, sexual harassment, discrimination, intellectual property, whistle blowing, and career/family conflicts. The course is also designed to introduce students to more general approaches or ways of thinking about ethics, and students grapple with some of the basic and fundamental problems of ethics. Cross listed with MGMT 3100. Prerequisites: LGST 2000.

LGST 3200 Ethics & Your World (2 Credits)

This course evaluates the how ethical decision-making can benefit a person professionally, personally, and as part of a community operating under a social contract more generally. This holistic approach evaluates ethics from many different viewpoints such as: (1) a professional calling, (2) happiness versus joyfulness, (3) moral sacrifices, (4) money and ethics, (5) beauty and ethics, (6) popularity and esteem and ethics, (7) priorities, (8) daily motivation, (9) ethical decision-making frameworks, and (10) a consistent and moral worldview. The ethical decision-making frameworks include Utilitarianism, Deontology, Virtue Ethics, Ethical Egoism, Libertarianism, and the Real Rabbits approach.

LGST 3330 Advanced Constitutional Law (2 Credits)

This course evaluates the most critical ways in which the United States Supreme Court interacts with and affects an individual's life, career, education, freedom, and future. Over ten weeks, we analyze how: (1) each major section of the Constitution applies to each case and how the case makes its way to the Court, (2) each case is ultimately interpreted by each of the nine current Justices, and (3) the subsequent repercussions of the opinion resonate in the business world. The primary vehicles used for this task are actual Supreme Court cases, federal circuit court opinions, and legal briefs filed by the parties and interest groups on both sides of each dispute. Each of these documents is part of the public record and easy to locate. Because many students are likely to hear, believe, and/or resonate with only one side of each politically-charged divisive case heard by the Court (perhaps because they listen to only one news source or affiliate primarily with people of the same ideological bent), this class will emphasize the importance of seeing both sides of important public policy, legal, and ethical issues before taking a position. This is a valuable skill that is often neglected in college courses but will take a student far in life.

LGST 3400 White Collar & Corporate Crime (4 Credits)

This course offers an essential overview of corporate and "white collar" crime. Through the use of real-world case studies, legal and ethical analysis, criminological research and cultural reference materials such as iconic films and books, this course offers insight into the types, causes, and effects of crimes committed by businesses, corporate officers and directors, professionals and public officials. It will foster critical analysis of contemporary efforts to address recurring problems of corruption, bribery, fraud, insider trading, money laundering, collusion and more through the enactment of criminal statutes, international treaties, regulatory disclosure requirements, investigative methods, and litigation. Prerequisite: Undergraduates registering for this cross-listed course must complete LGST 2000. Graduate students are strongly advised to have successfully completed a course in business law.

LGST 3440 The Supreme Court & Your Life: Constitutional Law, Ethics & Policy for the 21st Century (2 Credits)

This course evaluates the most critical ways in which the United States Supreme Court interacts with and affects an individual's life, career, education, freedom, and future. Over ten weeks, we analyze how: (1) each major section of the Constitution and how it makes its way to the Court, (2) is ultimately interpreted by each of the nine current Justices, and (3) the subsequent repercussions of the opinion. The primary vehicles used for this task are actual Supreme Court cases, federal circuit court opinions, and legal briefs filed by the parties and interest groups on both sides of each dispute. Each of these documents is part of the public record and easy to locate. Because many students are likely to hear, believe, and/or resonate with only one side of each politically-charged divisive case heard by the Court (perhaps because they listen to only one news source or affiliate primarily with people of the same ideological bent), this class will emphasize the importance of seeing both sides of important public policy, legal, and ethical issues before taking a position. This is a valuable skill that is often neglected in college courses but will take a student far in life.

LGST 3450 Impact of Driverless Mobility: Business, Legal & Ethical Implications (4 Credits)

Smartphones and personal computers have changed the world and how we live in it. Now, Driverless Vehicles are poised to profoundly reshape our transportation systems, real estate development, access to goods and services, and our collective ecological footprint. In our "Impact of Driverless Mobility" course, we will consider many of the broad implications of this disruptive technology, including, but not limited to, the many legal, ethical and business considerations. Prerequisite: LGST 2000.

LGST 3510 CEOs and Corporate Governance (4 Credits)

The course examines the current and pressing issue of corporate governance, in its ethical, legal, and social dimensions. Students read the latest views of scholars and experts and gain the perspectives of corporate CEOs and other organization leaders. Topics explored include the history of various governance models, public policy on corporate governance, corporate board functions and responsibilities, the dynamics between CEOs and boards, ethical leadership and corporate culture, ethics and compliance programs, executive liability, nonprofit corporate governance, board and audit committee responsibilities, restructuring and governance, executive compensation problems and solutions, shareholder activism, and corporate governance reforms. Each student will complete four papers or projects during the quarter, which will focus on a single corporate case study. The course projects will be designed to address and research the major dimensions of the course. Guest speakers will include corporate CEOs, board members, corporate general counsel, regulators, and investors.

LGST 3540 Impact of Driverless Mobility (4 Credits)

Smartphones and personal computers have changed the world and how we live in it. Now, Driverless Vehicles are poised to profoundly reshape our transportation systems, real estate development, access to goods and services, and our collective ecological footprint. In our "Impact of Driverless Mobility" course, we will consider many of the broad implications of this disruptive technology, including, but not limited to, the many legal, ethical and business considerations. Prerequisite: LGST 2000.

LGST 3550 Topics in Business Law II (4 Credits)

Law relating to general and limited partnerships, corporations, property, securities law, professional responsibilities and related studies. Accounting students only. Prerequisites: LGST 2000.

LGST 3600 Business and Global Values (4 Credits)

This course explores the current state of globalization and its impact on business. In the context of ethical and legal norms, the course will examine how formal governmental and intergovernmental organizations (IGOs), as well as non-governmental organizations (NGOs), pressure business and affect business strategy and decisions. The course will also examine how business can adapt to comparative values and cultures in the international system, as well as universal values, and analyze issues and cases from both idealist and realist perspectives. Students will apply analytical tools from ethics, law, and public policy in examining leading business cases on the following topics: global terrorism and political risk. Prerequisite: LGST 2000.

LGST 3700 International Business Law (4 Credits)

Introduction to public international law (rights and duties of states and intergovernmental organizations) and to private international law (rights and duties of individuals, businesses and nongovernmental organizations) in international affairs. Key issues include alternative dispute resolution (ADR), privatization, intellectual property, international sales, the Foreign Corrupt Practices Act, trade (GATT and WTO), and the international facilities that deal with the adjudication and resolution of business and legal issues. Prerequisites: LGST 2000.

LGST 3701 Topics in Legal Studies (1-4 Credits)

Exploration of various topics and issues related to business ethics and legal studies. Prerequisites: LGST 2000.

LGST 3720 Negotiation & Conflict Resolution in Business (4 Credits)

This course is a rigorous exploration of negotiating business deals. Students will learn to develop strategies in a variety of conflict situations. Students will work closely with the professor and each other in simulations to address negotiation challenges, engage in mediation and arbitration, and become effective masters at resolving conflict. Prerequisites: minimum grade C- in LGST 2000.

LGST 3740 Daniels Fund Ethics Consortium Case Competition Seminar (2 Credits)

The Daniels Fund Ethics Consortium Case Competition — a component of the Daniels Fund Ethics Initiative Collegiate Program — exposes students to a thought-provoking business ethics case on principle based crisis management in business. The competition builds on the principle-based ethical framework central to decision making in a complex business environment. Students in this class will learn how to work in teams in order to collaboratively analyze, present, and respond to various scenarios of businesses in crisis as well as respond to questions posed by a panel of judges. The course challenges students' ethical reasoning and provides a significant opportunity to increase awareness of the importance of principle-based ethics for business crisis management.

LGST 3980 Internship (1-5 Credits)

LGST 3991 Independent Study (1-8 Credits)

Independent research/study; requires written report. Prerequisites: LGST 2000 and instructor's permission.