# MBA - General (MBA)

## Courses

**MBA 4000 Business Speaking Lab (4 Credits)**  
Provides students whose primary language is not English the opportunity to enhance their English language skills. No credit toward degree.

**MBA 4001 Business Writing Lab (4 Credits)**  
Provides students whose primary language is not English the opportunity to enhance their English language skills. No credit toward degree.

**MBA 4010 Business Speaking Lab II (1 Credit)**  
Provides students whose primary language is not English the opportunity to enhance their English language skills. No credit toward degree.

**MBA 4011 Business Writing Lab II (1 Credit)**  
Provides students whose primary language is not English the opportunity to enhance their English language skills. No credit toward degree.

**MBA 4050 Business Foundations I (4 Credits)**  
OMBA students only.

**MBA 4060 Business Foundations II (4 Credits)**  
OMBA students only.

**MBA 4205 Strategic Career Management (4 Credits)**  
Strategic Career Management offers graduate business students a theoretical and practical understanding of career management within the context of the current and projected labor market. The course facilitates the development of personal short- and long-term career action plans, and provides students with the tools and frameworks for developing other employees' careers once they are in managerial roles. This course is offered in conjunction with the Suits Center for Career Services. Major components of the course include in-depth self-assessment, labor market assessment (macro and micro), creating a career development and action plan, positioning and branding oneself within the marketplace, and lifelong career management. Prerequisite or Corequisite: BUS 4610.

**MBA 4250 Values in Global Marketplace (4 Credits)**  
This course examines the ethical, legal, and public policy dimensions of business in the global marketplace. Prerequisite: BUS 4200.

**MBA 4260 MBA Internship (0-8 Credits)**  
The internship typically is taken in either the third or fourth quarter of the MBA program and is a fulltime work experience (roughly 400 hours of work) at a sponsoring company. A participant can register for additional courses beyond the internship with approval of the sponsoring company. Prerequisites: MBA 4220, MBA 4231, BUS 4300.

**MBA 4270 Integrative Challenge (4 Credits)**  
Field study experience at end of MBA program to provide students with exposure to current, relevant and challenging issues faced by Colorado businesses; practical application of business knowledge, managerial skills, professional competencies designed to integrate all graduate program elements and provide distinctive advantage in career development. Prerequisites: MBA 4221, 4232.

**MBA 4310 Profiles in Leadership (4 Credits)**

**MBA 4350 Bien's Int Bus Exp in Europe (1-4 Credits)**  
The objective of this course is to provide an international experience to our students who are interested in international business. This is achieved through field trips, academic and professional presentations, journaling and cultural immersion. Students reflect on similarities and differences in business practices and broader cultural issues that exist between the U.S. and Scandinavian countries.

**MBA 4351 Doing Business in Europe (4 Credits)**  
The objective of this course is to expose students to issues of international business and cultural diversity through field trips and academic and professional presentations in four Scandinavian countries. Topics to be covered include managing production and operations, international marketing, the European Union, personnel development, cross-cultural aspects of international management, and the role of government. The course includes office visits and plant tours of both large and small production facilities and presentations by industry management. The course is intended also to be an interesting and informative cultural experience with visits to a Viking museum, a ship museum, several castles, and with time for individualized travel in Europe after the course is over. A research project of 15-20 pages is required and due at the end of the summer quarter.

**MBA 4610 Law and Public Policy (4 Credits)**  
This course is designed as a survey to cover a broad scope of basic concepts, along with their application to three major policy areas in the final weeks of the course. The course begins with an exploration of the role of business in the public policy environment. The course then examines the legal environment of business, including key elements of private law (contracts, agency, torts, and business organization law) and public law (employment law, administrative law, antitrust law, environmental law, and intellectual property law). In so doing, the course finally applies basic concepts from law and public policy, along with some concepts from economics, to examine three crucial policy areas related to business: regulatory policy, competition policy, and natural resource policy.

**MBA 4690 Enterprise Solutions (4 Credits)**  
A practical application of key business and managerial knowledge, skills, and competencies designed to integrate all graduate program elements and provide students with a distinctive advantage in career development.
MBA 4691 Project Analysis 1 (2 Credits)
Capstone class for MBA program. Students should be full-time MBA students in their final 2 quarters of the program or receive faculty permission.

MBA 4692 Project Analysis 2 (2 Credits)
Students should be full-time MBA students in their final 2 quarters of the program or receive faculty permission. Students must have taken Project Analysis 1 to enroll.

MBA 4991 Independent Study (1-10 Credits)

MBA 4992 Directed Study (1-5 Credits)