

UNIVERSITY'S NON DISCRIMINATION STATEMENT

The information below is accurate as of the date of publication of the Bulletin. For the current version of the University's Non-Discrimination Statement and current contact information for the Office of Equal Opportunity & Title IX (EOIX), please visit the webpages for the Non-Discrimination Statement (<https://www.du.edu/equalopportunity/non-discrimination-statement/>) and EOIX Staff (<https://www.du.edu/equalopportunity/who-we-are/>)

University's Non-Discrimination Statement

The University of Denver prohibits discrimination on the basis of race, color, national origin, ancestry, age, religion, creed, disability, sex, sexual orientation, gender identity, gender expression, marital status, pregnancy, genetic information, military enlistment, or veteran status, and any other class of individuals protected from discrimination under federal, state, or local law, regulation, or ordinance in any of the University's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission) context, as required by Title IX of the Education Amendments of 1972; the Americans with Disabilities Act; Section 504 of the Rehabilitation Act of 1973; Title VI and VII of the Civil Rights Act of 1964; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; the Equal Pay Act; the Colorado Equal Pay for Equal Work Act; the Colorado Protecting Opportunities and Workers' Rights ("POWR") Act; and any other federal, state, and local laws, regulations, or ordinances that prohibit discrimination, harassment, and/or retaliation.

The University prohibits unlawful harassment of students, employees, and third parties on the basis of any protected characteristic as identified above.

The University also prohibits retaliation against any individual for the purpose of interfering with any right or privilege secured by University policy or law, or because the individual makes a good faith report or formal complaint, testifies, assists, participates, or refuses to participate in any manner in an investigation, proceeding, or hearing under the University's Comprehensive Discrimination & Harassment Procedures or Title IX Sexual Harassment Procedures.

The University has designated the Associate Vice Chancellor for Equal Opportunity & Title IX (AVC for EOIX) to coordinate the University's compliance with federal and state civil rights laws regarding protected characteristics, including Title IX, the Age Discrimination Act of 1975, and those other laws and regulations referenced above:

Marti McCaleb, JD
 Associate Vice Chancellor for Equal Opportunity & Title IX and Title IX Coordinator
 Office of Equal Opportunity & Title IX
 (303) 871-7016
<https://www.du.edu/equalopportunity/index.html> (https://www.du.edu/equalopportunity%22%20/t%20%22_blank/)
titleix@du.edu (%20titleix@du.edu) #or Marti.McCaleb@du.edu

The University complies with all federal and state laws that protect individuals with disabilities from discrimination based on their disability or perceived disability status. As such, reasonable accommodations and auxiliary aids and services are available to individuals with disabilities when such modifications and services are necessary to access the University's programs and services. The University's ADA/504 Coordinator is

Joshua Kaufman

ADA Coordinator

Office of Equal Opportunity & Title IX

Driscoll Commons, Suite 30

2050 E. Evans Ave.

Denver CO 80208

(303) 871-3941

Accessibility | Denver (du.edu)

<https://www.du.edu/equalopportunity/index.html> (<https://www.du.edu/equalopportunity/>)

ADACoordinator@du.edu

Inquiries about Title IX or the University's prohibitions against discrimination, harassment, and retaliation can be directed to the Associate Vice Chancellor for Equal Opportunity & Title IX, the ADA/504 Coordinator (for disability-related questions) or to the U.S. Department of Education, Office of Civil Rights, at the contact information below.

Complaints and inquiries regarding discrimination, harassment, and retaliation involving federal laws may be directed to:

U.S. Equal Employment Opportunity Commission

Denver Field Office

950 17th Street, Suite 300

Denver, CO 80202

Telephone: (800) 669-4000

FAX: (303) 866-1085

TTY: (800) 669-6820

ASL Video Phone: (844) 234-5122

Denver Office

Office for Civil Rights

U.S. Department of Education

Cesar E. Chavez Memorial Building

1244 Speer Boulevard, Suite 310

Denver, CO 80204-3582

Telephone: 303-844-5695

FAX: 303-844-4303

TDD: 800-877-8339

Email: OCR.Denver@ed.gov

Any person who believes the University as a federal contractor has violated nondiscrimination or affirmative action obligations may contact the Office of Federal Contract Compliance Programs (OFCCP) at:

OFCCP

U.S. Department of Labor

200 Constitution Ave. NW

Washington, D.C. 20210

www.dol.gov

Telephone: (800) 397-6251

TTY: (202) 693-133

The University provides more information about the Office of Equal Opportunity & Title IX (EOIX) on the EOIX website (<https://www.du.edu/equalopportunity/>), including the University's Discrimination and Harassment Policy (<https://www.du.edu/equalopportunity/policies-procedures/>), the EOIX procedures (<https://www.du.edu/equalopportunity/policies-procedures/>), and the EOIX online reporting form (<https://www.du.edu/equalopportunity/reporting-resources/>).